

FIRM PROFILE

 **Riami
Attorneys**

Advocate Notary Public and Commissioner for Oaths



ADVOCATES, NOTARIES PUBLIC AND COMMISSIONER FOR OATHS

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FIRM INTRODUCTION AND HISTORY

FIRM HISTORY

In the year 2019 RIAMI ATTORNEYS was established. Through diligence, hard work and efficient service delivery, the firm grew in stature, necessitating the need to partner with likeminded individuals sharing the same mission and vision of the firm. Currently the firm has a well-established client base and is growing in step development and burgeoning economy. The firm continues to be driven by a work force that is dedicated to efficient service delivery, client care and achieving best result.



ABOUT RIAMI ATTORNEYS

With two Partners And two associates, RIAMI ATTORNEYS is a well- established, medium-size business law firm with significant national capacity through a network of associates, giving us sizable influence in key financial centers. We offer a full range of corporate and commercial legal services, including but not limited to, dispute resolution, litigation, arbitration, employment, finance, company restructuring, real estate, tax, trusts and estates.

The firm's client base includes local, national and international companies across a broad range of sectors, ranging from emerging business to multi-nationals, as well as public sector organizations.

The firm is distinguished by the depth and scope of its legal advisory services and an unmatched understanding of the business cultures in the region. The firm's lawyers have very rich experience in multi-jurisdictional issues in numerous legal systems. In particular, the firm has a strong practice group that specializes investment laws, banking, debt collection, real estate law, conveyance, land law in general, insurance, labor including application of resident and work permit and tax laws. We have extensive experience in counseling clients on compliance issues, including establishing policy guidelines.

FIRM FOCUS AND APPROACH

As a law firm, we focus strongly on the needs of the clients and their respective demand. Our client base requires a rapid response, appropriate advice and innovative legal solutions based on a full understanding of their needs. We believe in following holistic approach to ensure that our clients receive best advice all the times.

Our firm is geared for efficiency and accessibility through the range of services we offer and how we interact with our clients. Through our effective network of associates, we can respond swiftly to address the needs of our clients locally and abroad. In search of excellence for the benefit of our clients, we continually seek to find a balance between appropriate legal services and cost-efficiency. We have a keen understanding of global economic and market trends and combined with our commitment to excellence, we have the ability to cut straight to the chase in any matter.

SOCIAL RESPONSIBILITIES

Our law firm is committed to play our full part in society, making positive contributions to the communities in which we operate by harnessing both our people skills and passions. This has been achieved by the firm through participation in legal aid, offering pro-bono services, corporate social responsibility programs among others.

COMMERCIAL, CORPORATE AND INVESTMENT LAWS

Commercial ,Corporate and investment Law are the heart of the firm. Through vast experiences from the individual partners and associates.The Firm has detailed knowledge of local practices concerning licensing, permits, regulatory supervision, local shareholder participation requirements and cross-border due diligence in sectors as diverse as energy, mining, telecoms, fast-moving consumer goods and agribusiness.

CLIENT BASE

Some of Our Present Clients Are;

**MASTER DRILL
TANZANIA LIMITED**

OKOAMUDA LTD

SUNBEAM AUTO LTD

**PAN SHI ENTERPRISES
CO. LTD**

**MQE GOLDEN
TRADING COMPANY
LIMITED**

**BLUEFISH APARTMENTS
AND RESTAURANT
ZANZIBAR**

FAI BITES.

**GIZA CABLE
INDUSTRIES**

BWERI FOOD

PROPERTY & CONVEYANCING

Our firm offer the advice when buying and selling commercial, industrial or residential property or in matters involving owners' corporations, when dealing with property matters, our expertise will serve to protect all client's interests. You can also be assured that when property is affected by family or estate disputes, we have skills and experience in resolving such matters, as follows:-

- Residential Conveyancing.
- Commercial and industrial Conveyancing
- Building contracts
- Creation and removal of caveats
- Creation and removal of covenants
- Creation and removal of easements
- Financing and refinancing
- Retail and commercial leasing
- Planning applications and disputes
- Subdivisions and developments
- Retirement villages
- Owners Corporation etc.



EMPLOYMENT AND LABOUR AND MIGRATION LAWS

Our firm Offers a full range of employment and labor law services.

Our multi-jurisdictional expertise range from everyday business matters to complex employee share ownership schemes and options plans.

We regularly advise business enterprises, boards and company management teams on employment contracts and staff policy handbooks, labor relations and trade unions, employee transfer, and issues of recruitment, retention and termination.

Our lawyers also have extensive experience in providing commercially focused advice on employment incentives.

We have assisted local and international clients with implementation and structuring of pension schemes, share plans, and compensation claims and benefits.

Our advisory services cover all aspects of:

Employment contracts

- **Recruitment and retention**

- Employee transfers
- Retrenchment, dismissal and redundancy
- Employment litigation and alternative dispute resolution
- Health and safety
- Immigration and work permits
- Non-compete provision agreements
- Employee incentive and share ownership plans

MINING LAWS

We advise on all stages of mining activity in mainland Tanzania from initial exploration and all application stages and an ongoing development of the mine, joint venture arrangement, environment issues and the raising of capital through stock exchange by private equity and all other issues incidental thereto.



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FAMILY LAW

Family is the basic social unit which is vitally important and which brings with it important legal concerns. Many family related matters have significant legal implications.

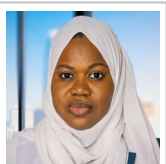
We help families deal with legal matters ranging from marriage, adoption, divorce, reconciliation, succession, domestic violence and estate planning among other issues.

OUR TEAM



Mrs. Amina Nyahori -Advocate (LL.B), PGDL, PGDT) - Managing Partner & Head of litigations.

Hold degree of Law and sharia from Zanzibar University, Post graduate diploma in legal practise (School of law of Tanzania), Post graduate diploma in tax administration (Institute of Tax Administration). She has held various responsibilities in corporate management since 2011, General litigation and tax consultant from different institutions and law firms.



Mrs. Riphai Ally - Advocate (LLB), (MBA Corporate Management)- Managing partner and Administrator.

Hold degree of Law and sharia from Zanzibar University, Masters of Corporate Management from Mzumbe University. She has held various responsibilities in corporate management and Administration since 2014 from different institutions.



Mr. Abubakari Tibandeké (LLB), MBA Corporate management) -Head of corporates,

hold (LLB) with Hon From Zanzibar University and Master degree from Mzumbe university. He has 15 years of experience in corporate and commercial matters before engaging in RIAMI ATTORNEYS as an associate.



Mrs. Sakina Ally- Senior partner/ Marketing Manager

She is potential financial advisor and head of marketing with an MBA from University of Cardiff, UK. She has solid background in marketing and administration, having worked in similar position in various reputable companies such as Dalworth etc.



ABDUL AZIZI MBAGA,

Holds advanced Diploma in record Management. he is trained on record management and debt collection work about 4 years of practical experience. he has held various positions and responsibilities in the areas of Marketing, Administration, Compliance Management and Field collection, Debt collection training, Supervisory activities and recovery of debts at Manz Attorneys.



OTHER SERVICES

Joint Ventures, Procurement Competition, International Commercial Contracts, Debt Collection, Building and Engineering Contracts, Trade Finance and Commodity Disputes, Public and Private International Law, Privatization, International Commercial Arbitration, Public Procurement, Wills and Administration of Estates, Carriage of Goods, Notarization and Commissioning of Documents.

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*we look forward working
with you!*